

SWORN UNDERTAKING OF COMPANY/EMPLOYER

I, _____, of legal age, single/married, with residence permit _____ after having been duly sworn to in accordance with law, hereby aver:

1. I am the legal representative of _____ (the "Company"), organized under the laws of Poland authorized to hire Overseas Filipino Workers. The Company executed a Special Power of Attorney in favor of _____ (the "PRA") as their authorized representative in the Philippines;
2. Pursuant to the Recruitment Agreement signed between the Company and the PRA, the advertising, recruitment, and pre-selection of Filipino workers must be delegated by the PRA, without the intervention of any third-party recruiters or referrals;
3. No other charges in whatever amount, form, manner or purpose shall be charged against the Filipino worker, except as provided by Philippine law;
4. On behalf of the Company, I shall assure that the worker will be provided with accommodations in decent sanitary conditions upon his/her arrival in the host country at no cost to the worker. If accommodations are not available, an appropriate accommodation allowance shall be given commensurate to the local housing rates in the host country;
5. In the case of a driver of a commercial motor vehicle or truck driver, I guarantee on behalf of the employer compliance with all European Union regulations pertaining to truck drivers and road safety, particularly **EU Regulation (EC) 561/2006**. I shall ensure that the driver will not spend his/her rest periods longer than daily rest periods and reduced weekly rest periods in the lorry's cabin or the vehicle;
6. In case of cross-border driving, the worker shall be given additional remuneration taking into consideration the difference in the cost of living between Poland and the other country;
7. On behalf of the Company, I commit to report the worker to **Social Insurance Institution (ZUS)** and to ensure that s/he will be issued a **European Health Insurance Card (EHIC)** by the Health Administration in Poland;
8. On behalf of the Company, I guarantee respect and fulfillment of all the rights of the worker and provision of the remunerations and benefits due him/her;

9. On behalf of the Company, I guarantee compliance with all Philippine and local laws of the host country pertaining to the recruitment and deployment of Overseas Filipino workers;
10. Upon request, I shall render a report to the Philippine Embassy on the whereabouts and the condition of the worker or present him/her to the Philippine Embassy, and shall report any incident affecting the worker during their employ immediately to the Philippine Overseas Labor Office (POLO);
11. The worker shall have a custody of his/her passport at all times;
12. The Philippine Embassy and/or the Philippine Overseas Labor Office shall be allowed visitation of the jobsite upon request;
13. I shall not make any arrangement for the amendment or revision of the original contract of employment, or its conversion into a contract of mandate or civil law contract, or the extension or transfer or employment of the worker except upon prior verification by and/or approval of the POLO;
14. I shall act on problems of and extend necessary assistance to the worker during his/her employment with us;
15. I shall monitor and promote the well-being of the worker deployed by/to the Company and notify the POLO/Philippine Embassy of any development about his/her condition and employment, including repatriation, when applicable;
16. On behalf of the Company, I guarantee assistance to the worker in availing of benefits provided under the laws and regulation of the host country;
17. I undertake that no waiver or quitclaim shall be executed by the worker upon termination of employment by either party without the prior referral of the matter to the POLO whose Labor Attaché shall issue a certification that the worker was properly advised prior to signing;
18. I undertake that failure to perform the abovementioned shall be grounds for the suspension and/or cancellation of the accreditation of the Company with the POEA;
19. I shall assume full and complete responsibility for all the acts of or authorized by the Company prejudicial to the Filipino worker; and

20. I am executing this undertaking as an additional requirement for the issuance of the POEA Accreditation.

IN WITNESS THEREOF, I have hereunto set my hand this ____ day of _____ 20__.

Principal

SUBSCRIBED AND SWORN to before me, this ____ day of _____, in the City of _____ by _____ with _____ Passport No. _____ issued on _____ at _____.

Notary Public

Doc. No. _____;

Page No. _____;

Book No. _____;

Series of _____.